

**YAKIMA COUNTY FIRE PROTECTION DISTRICT 4
BOARD OF COMMISSIONERS
SPECIAL MEETING
May 18, 2009**

The meeting convened at 5:00 p.m. at East Valley Fire Station 40. Those present were Commissioners Joe Gendron, Dan McNulty and Les Riel. Others present were District Secretary Michelle Rosen, George Spencer, and audience members.

Chairman Joe Gendron called the meeting to order and conducted the Pledge of Allegiance.

APPROVAL OF AGENDA

Commissioner McNulty requested that the Executive Session be moved up prior to the discussion of the Chief's position as needed. The agenda was so approved.

CHIEF'S POSITION

- a. **Discuss goals and objectives**
- b. **Start date**
- c. **Signing of employment agreement**

The Board reviewed and discussed the amendments made to Mr. Spencer's employment agreement and outlined attainable goals and objectives for the first year of his employment.

Chairman Gendron called for a recess of the meeting at 5:33 p.m. pending Mr. Spencer's arrival.

Chairman Gendron reconvened the meeting at 5:46 p.m. and dismissed the Board into executive session per RCW 42.30.110(g) per the request of Commissioner McNulty for 15 minutes.

EXECUTIVE SESSION 42.30.110(g)

At 6:02 p.m. District Secretary Rosen announced the executive session was extended for another 5 minutes.

At 6:07 p.m. Chairman Gendron called the meeting back to order and reported that no decisions had been made.

In summary, the Board and Mr. Spencer concurred on the following changes to the employment agreement: •The following suggested wording for Item B District Vehicle would remain in the agreement: "Chief shall be provided a marked district vehicle for business purposes in order to perform the job duties. Chief shall be permitted to use the vehicle for personal travel within or within close proximity to district boundaries." •With regard to page 2, item 4, the suggested amended wording regarding teaching outside of the district would remain. •With regard to page 4, the reference made to living within 10 minutes of a fire station would be removed and the original wording of "official residence within the district" will remain. •With regard to Item 13, the reference "by a willful act" would be removed.

The Board reviewed short and long term goals and objectives with Mr. Spencer as previously discussed. In summary, the Board was in agreement that within six months, by January 2010, a stakeholders group would be assembled and the process of composing an updated five year strategic/operational plan for the District would begin. It was noted that this plan should include manning other stations. The Board was in agreement that within one year of employment, the plan should be completed and brought to the Board for adoption.

D.C. Riel will research Mr. Spencer's EMT certification and the transferability of such certification. Mr. Spencer noted that his goal was to become Washington State Firefighter Certified and obtain his red card.

In conclusion, the Board and Mr. Spencer agreed on a start date of June 30 and the employment agreement, with the aforementioned changes, was signed.

GENERAL DISCUSSION

There being none, the meeting continued.

ADJOURNMENT

There being no other business, Commissioner McNulty entertained a motion to adjourn the meeting. Commissioner Riel seconded the motion and the meeting was so adjourned at 6:46 p.m.

ATTEST:

Chair of the Board

District Secretary

Vice-Chair of the Board

Commissioner